

# Dawnielle D. Simmons, Ph.D., LPC

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## EDUCATION

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**Ph.D. in Counseling Psychology** August 2020

Department of Counselor Education and Counseling Psychology

Western Michigan University

*Dissertation: The Effects of a Course Oriented in Critical Race Theory on White Counselor Trainees' Multicultural Counseling Competence, White Privilege Attitudes, and Cross Racial Contact*

**M.Ed. in Counseling** August 2013

Department of Counseling and Special Education

DePaul University Chicago

**B.A. in Political Science** August 2008

Department of Political Science

University of Iowa

## EMPLOYMENT

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Licensed Clinical Counselor January 2023-Current

Student Wellness Center

Lancaster General Health at Franklin & Marshall College

*Supervisor, Susan Schultheis, Ph.D., LP*

Clinical Instructor August 2022-January 2023

Center for Counseling and Human Development

Millersville University

Adjunct Professor of Clinical Mental Health August 2022-January 2023

School of Graduate and Professional Studies

Elizabethtown College

Licensed Professional Counselor July 2021-Current

Humanizing Mental Health

Founder/Owner

License No: PC013515

Tenure Track Assistant Professor of Counseling Psychology August 2020-August 2022

Department of Psychology

Elizabethtown College

Race-Equity Consultant April 2016-Current

Founder/Owner

Racial Literacy Advocates LLC

## PAST CLINICAL EXPERIENCE

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**Akoma Healing Center: Holistic Mental Health** July 2020-July 2021

Pre-Licensed Private Clinician

*Supervisor, Susan Agyeman, LPC*

**University of Michigan, APA-Accredited Training Site** August 2019-August 2020

Pre-Doctoral Intern

*Supervisors, Dwaine Campbell, Ph.D., LP; Nidaa Shaikh, Psy.D., LP;*

*Whitney Hagen, Ph.D., LP; and Todd Sevig, Ph.D., LP*

<b>College of Education &amp; Human Development</b> Success Coach <i>Supervisor, Melissa Holman, MA</i>	January 2018-April 2019
<b>Kalamazoo College</b> Doctoral Clinical Intern <i>Supervisor, Kenlana Ferguson, Ph.D., LP</i>	September 2016-June 2017
<b>Clinical Psychology Services</b> Doctoral Clinical Intern <i>Supervisor, Margaret Ajayi-Nabors, Ph.D., LP</i>	May 2016-July 2016
<b>Community Healing Centers</b> Temporary Health Care Attendant for Substance Abuse <i>Supervisor, On-Call Registered Nurse</i>	January 2014-April 2014
<b>WMU Center for Counseling and Psychological Services</b> Doctoral Associate <i>Supervisor, Kelly McDonnell, Ph.D., LP</i>	September 2013-August 2015
<b>Trilogy Behavioral Healthcare</b> Master-Level Clinical Intern <i>Supervisor, Amy Joiner, LCPC, CADC</i>	September 2012-May 2013
<b>Columbia College</b> Graduate Assistant/Career Counselor <i>Supervisor, Kate Neiss, LPC</i>	June 2012-September 2012

## **TEACHING EXPERIENCE**

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### **Elizabethtown College**

\*Offered as an honors course

- PSY 105 Introduction to Psychology (Fall 2020, Fall 2021, Spring 2022)
- PSY 130 Introduction to LGBTQ+ Issues (Spring 2021, Spring 2022, Summer 2022)
- PSY 250 Psychopathology (Fall 2020, Spring 2021\*, Fall 2021, Spring 2022\*)
- PSY 355B Counseling Psychology (Spring 2021)
- PSY 455 Clinical Practicum (Fall 2020, Fall 2021)
- PSY 475 Internship in Psychology (Spring 2021, Spring 2022)
- PSY 255 Psychotherapy and Assessment (Fall 2022)
- MCP5 515 Social and Cultural Foundations of Multicultural Counseling (Fall 2022)

### **Kendall College of Art and Design**

- KCSS 229 Introduction to Cultural Studies (Spring 2018, Spring 2019)
- KCSS 365 Race Studies (Fall 2018)

### **Western Michigan University**

\*Graduate course

- GWS 2010 Intro to LGBT Studies (Fall 2015, Spring 2016, Summer 2016, Fall 2016, Spring 2017, Fall 2017)
- FYS 2100 First Year Seminar (Fall, 2017, Fall 2018)
- GWS 3500 Psychological Perspectives on Gender (Fall 2015, Spring 2016, Fall 2016, Spring 2017, Fall 2017)
- CECP 6040 Counseling Techniques\* (Fall 2014, Fall 2015)
- CECP 6580 LGBT Issues\* (Spring 2017)

## CONSULTATION EXPERIENCE

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### Racial Literacy Advocates

#### Founder/Owner

- Provide anti-racist and anti-bias training and consultation to various departments in academic institutions
- Meet with and train panelists to serve as independent contractors on panel presentations
- Collect and analyze data from panel presentations for quality control and efficacy of product
- Enhance campus climate and academic institutions by teaching cultural competency and anti-bias initiatives
- Provide evidenced-based reports regarding the efficacy of the panel presentation and recommendations to the client for sustained racial literacy practice
- Utilize self-made curriculum and training manual to foster evidence-based training with secondary and post-secondary educators
- Attend product-relevant conferences and tradeshow to increase industry awareness
- Partnerships: Western Michigan University (2017-2020); Elizabethtown College (2020-2022); Elizabethtown Church of Brethren (2021); Johns Hopkins University (2022)

### INVITED TALKS AND WORKSHOPS

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Simmons, D. D. (October 2022). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Elizabethtown College. The Center for Global Understanding and Peacemaking. Elizabethtown, PA.

Simmons, D. D. (October 1<sup>st</sup>, October 11<sup>th</sup>, October 22<sup>nd</sup>, and November 10<sup>th</sup>) *Beginning an Antiracist Journey in the First Year Experience*. Workshops requested by First Year Programs for Elizabethtown College. Elizabethtown, PA.

Simmons, D. D. (April 2022). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Education Department at Elizabethtown College. Elizabethtown, PA.

Simmons, D. D. (March 2022). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Elizabethtown Church of the Brethren. Elizabethtown, PA.

Simmons, D. D. (December 2021). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Elizabethtown College by the Senior Leadership Team and Deans of Schools. Department of Equity and Belonginess. Elizabethtown, PA.

Simmons, D. D. (October 2021). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Elizabethtown College. Department of Equity and Belonginess. Elizabethtown, PA.

Simmons, D. D. (March 2021). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Western Michigan University's Student Organization, Student Occupational Therapy Association (SOTA), Kalamazoo, MI.

Simmons, D. D. (October 2020). *Humanizing our Experiences: Beginning an Anti-Racist Journey and Understanding Racial Literacy*. Workshop requested for Southwest Michigan District Dietetic Association, Kalamazoo, MI.

Simmons, D. D. (February 2020). *RaceTalk Panel Post-Show Conversation: Blood at the Root*. Presentation conducted at Western Michigan University's York Theater, Kalamazoo, MI.

Simmons, D. D. (November 2019). *RaceTalk Panel Training and Workshop*. Presentation and training conducted at Western Michigan University's Multicultural Center (Trimpe), Kalamazoo, MI.

Simmons, D. D. (March 2019). *RaceTalk Panel for Schoolboard and K-12 Administration*. Presentation and training conducted at Western Michigan University's College of Education and Human Development, Kalamazoo, MI.

Simmons, D. D. (February and March 2019). *RaceTalk Panel Training and Workshop*. Presentation and training conducted at Western Michigan University's Multicultural Center (Trimpe), Kalamazoo, MI.

Simmons, D. D. (October 2018). *RaceTalk Panel: Humanizing the Racial Experience in Higher Education to Foster Racial Literacy and Development*. Panel presentation held at Bernhard Center at Western Michigan University. Presentation conducted at Western Michigan University, Kalamazoo, MI.

Simmons, D. D. (October 2018). *RaceTalk in Higher Education and Student Affairs*. Panel presentation held at Bernhard Center at Western Michigan University. Presentation conducted at Western Michigan University, Kalamazoo, MI.

Simmons, D. D. (September, October, and November 2018). *Racial Socialization and the Power of Narrative*. Panel presentation held at Adrian Trimpe Building at Western Michigan University. Presentation conducted at Western Michigan University, Kalamazoo, MI.

Simmons, D. D. (September 2018). *RaceTalk Training and Workshop*. Presentation and training conducted at Western Michigan University's Lee Honors College, Kalamazoo, MI.

Simmons, D. D. (February 2018). *RaceTalk Panel for Academic Forum*. Panel presentation held for Western Michigan University's Leadership. Presentation conducted at Western Michigan University, Kalamazoo, MI.

Simmons, D. D. (November 2017). *Racial Socialization and the Power of Narrative*. Panel presentation held at Adrian Trimpe Building at Western Michigan University. Presentation conducted at Western Michigan University, Kalamazoo, MI.

Simmons, D. D. (April 2016). *Recognizing Racism, Privilege, and Microaggressions in the Classroom*. Developed and facilitated a workshop at Western Michigan University's Gender and Women's Studies department.

Simmons, D.D. (August 2014). *Power and Leadership Workshop* hosted by Student Affiliates of Division 17 of the American Psychological Association. Facilitated and presented at the workshop at the Annual American Psychological Association convention, Washington, D.C.

## **POSTER PRESENTATIONS**

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Simmons, D. D. (August 2017). "Initial Installation of RaceTalk Panels: Development, Implementation, and Evaluation." Poster presented at the Annual American Psychological Association convention, Washington, DC.

Simmons, D. D. (January 2017). "A Theoretical Inquiry: Predictors for Sexual Orientation Identity Disclosure in Black LGBs." Poster presented at the National Multicultural Conference and Summit, Portland, OR.

Simmons, D.D., Vandiver, B. (August 2014). "Examining the Factor Structure of the LGBIS on African American LGBs." Poster presented at the Annual American Psychological Association convention, Washington, DC.

## **SYMPOSIA AND CONFERENCE PRESENTATIONS**

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Simmons, D. D. (May 2023). "Reclaiming our Humanity: Racial Literacy in the College Classroom." Workshop at National Conference on Race and Ethnicity in Higher Education, New Orleans, LA.

Simmons, D. D. (February 2023). "Beginning an Antiracist Journey in the First Year Experience." Presentation at the 42<sup>nd</sup> Annual Conference on the First-Year Experience, Los Angeles, CA.

Antares, K., **Simmons, D. D.** (January 2017). "Addressing White Client Racism in Counseling Sessions." Co-facilitated a roundtable discussion at the National Multicultural Conference and Summit, Portland, OR.

Simmons, D.D., Antares, K. (November 2015). "The Insidiousness of Classism, Sexism, and White Supremacy in the Queer Community: Caitlyn Jenner's Privileged Transition." Roundtable discussion at the Mid-Atlantic LGBTQA Conference, Bloomsburg, PA.

## **ELIZABETHTOWN COLLEGE CAMPUS TALKS AND WORKSHOPS**

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Simmons, D. D. (Fall 2022). Reclaiming Erased Narratives: A Critical Race Perspective of LGBTQ+ History and Movements in the United States. [Lecturer]. Elizabethtown College, High Library.

Simmons, D. D. (Fall 2022). Pushout Panel: Addressing Violence against Black Girls in Education. [Panelist]. Elizabethtown College.

Simmons, D. D. (Spring 2022). Expert Panel Discussion on Russian-Ukrainian War. [Panelist addressing anti-blackness and global colonization at the intersection of wartime politics and racialized practices]. Elizabethtown College.

Simmons, D. D. (Fall 2021). Expert Panel Discussion on HIV/AIDS Awareness. [Panelist]. Elizabethtown College.

Simmons, D. D. (Fall 2021). Pushout Panel: Addressing Violence against Black Girls in Education. [Panelist]. Elizabethtown College.

Simmons, D. D. (Fall 2021). Book Group: Mediocre: Using Multimedia and Visual Representations to Expose White Male Mediocrity. [Facilitator]. Elizabethtown College.

Simmons, D. D. (Fall 2021). Elizabethtown College's First Annual Coming Out Monologues. [Panelist]. Elizabethtown, College.

Simmons, D. D. (Spring 2021). From Three to Infinity: More than Two Genders. [Panelist]. Elizabethtown College.

Simmons, D. D. (Spring 2021). Beloved Community: Oppression 101, Isms, Bias, and Prejudice. [Facilitator]. Elizabethtown College.

Simmons, D. D. (Fall 2020). Pushout Panel: Addressing Violence against Black Girls in Education. [Panelist]. Elizabethtown College.

## **ELIZABETHTOWN COLLEGE HONORS THESIS COMMITTEES**

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Thesis committee member, education: Amsbaugh, Allison (2022). TADIPEC: A social studies curriculum for building understanding and empathy of cultural differences in a PK-2 classroom.

Thesis committee member, psychology: Mele, Jennifer (2020). Impact of social media messaging on body image.

Thesis committee member, psychology: Wade, Gretchen (2020). Color-blind attitudes.

## **PROFESSIONAL ACTIVITIES AND SERVICE**

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### **Elizabethtown College**

September 2020—August 2022

#### **Campus Wide-Initiatives**

- Campus Inclusion Committee (CIC), *Member*
  - Bias Incident Response Task Force
  - Diversity Strategic Plan
  - Curriculum Reform and Evaluation
- Co-Creator of Forum on White Supremacy and Global Colonization
- Member of College Search Committee: Executive Director of Diversity Equity Inclusion and Belongingness

#### **Departmental Service**

- Racial Social Justice Initiative, *Facilitator*
- Member of Department-Wide Search Committee: Non-Tenure Track Lecturer
- Member of Department-Wide Search Committee: 3-Year Visiting Professor

**University of Michigan**

September 2019-August 2020

## Campus-Wide Initiatives

- Mentorship and Personal/Professional Support (MaPPS), *Mentor*

**Western Michigan University**

September 2015-August 2020

## Campus-Wide Initiatives

- Student Assembly for Racial Equity and Cultural Inclusion, *Founder and President*
- Committee for National Conference on Race and Ethnicity in American Higher Education (NCORE), *Member*
- College of Education and Human Development: Inclusion and Diversity Committee (IDC), *Doctoral Member*

## Departmental Service

- Great Lakes Conference, *Proposal Reviewer*

**AWARDS AND RECOGNITIONS**

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- College of Education Scholarship awarded by the Dean of the College of Education • \$560
- Western Michigan University Graduate Student Association 'Make a Difference Award' in the category of social justice
- Western Michigan University Rising Star in Diversity Award
- Dr. James M. Croteau Memorial Scholarship • \$500
- Robert & Diane Betz Award for Doctoral Studies in Counselor Education and Counseling Psychology • \$500
- King, Parks, Chavéz Future Faculty Fellowship • \$32,500

**PROFESSIONAL AFFILIATIONS**

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**The Counseling Psychologist (TCP)**

- The Counseling Psychologist Reviewer Mentorship Program March 2021-March 2022

**American Psychological Association (APA)**

September 2013-Current

- Division 17: Society of Counseling Psychology
  - Division 44: Lesbian, Gay, Bisexual, & Transgender Issues
  - Division 35: Society for the Psychology of Women
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